

Office of Regulatory Management
Economic Review Form

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| Agency name | State Board of Social Services |
| Virginia Administrative Code (VAC) Chapter citation(s) | 22VAC40-670 |
| VAC Chapter title(s) | Degree Requirements for Family Services Occupational Group |
| Action title | Periodic Review |
| Date this document prepared | August 9, 2023 |
| Regulatory Stage (including Issuance of Guidance Documents) | Periodic Review |

Cost Benefit Analysis

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

Table 1a: Costs and Benefits of the Proposed Changes (Primary Option)

| | | |
|--|--|----------------------------|
| (1) Direct & Indirect Costs & Benefits (Monetized) | Direct Costs: N/A Indirect Costs: N/A Direct Benefits: N/A Indirect Benefits: N/A | |
| (2) Present Monetized Values | Direct & Indirect Costs | Direct & Indirect Benefits |
| | (a) N/A | (b) N/A |
| (3) Net Monetized Benefit | N/A | |
| (4) Other Costs & Benefits (Non-Monetized) | N/A | |
| (5) Information Sources | N/A | |

Table 1b: Costs and Benefits under the Status Quo (No change to the regulation)

| | | |
|--|--|------------------------------|
| (1) Direct & Indirect Costs & Benefits (Monetized) | Direct Costs: N/A Indirect Costs: N/A Direct Benefits: N/A Indirect Benefits: N/A | |
| (2) Present Monetized Values | Direct & Indirect Costs | (2) Present Monetized Values |
| | (a) N/A | (b) N/A |
| (3) Net Monetized Benefit | N/A | |
| (4) Other Costs & Benefits (Non-Monetized) | N/A | |

| | |
|-------------------------|-----|
| (5) Information Sources | N/A |
|-------------------------|-----|

Table 1c: Costs and Benefits under Alternative Approach(es)

| | | |
|--|--|------------------------------|
| (1) Direct & Indirect Costs & Benefits (Monetized) | Direct Costs: N/A Indirect Costs: N/A Direct Benefits: N/A Indirect Benefits: N/A | |
| (2) Present Monetized Values | Direct & Indirect Costs | (2) Present Monetized Values |
| | (a) N/A | (b) N/A |
| (3) Net Monetized Benefit | N/A | |
| (4) Other Costs & Benefits (Non-Monetized) | N/A | |
| (5) Information Sources | N/A | |

Impact on Local Partners

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Table 2: Impact on Local Partners

| | |
|--|---|
| (1) Direct & Indirect Costs & Benefits (Monetized) | <p>The agency is not aware of any necessary amendments to the regulation at this time. Comments received during the public comment period will be reviewed to determine if amendments are appropriate.</p> <p>Direct Costs: N/A</p> <p>Indirect Costs: N/A</p> <p>Direct Benefits: N/A</p> |
|--|---|

| | | |
|--|---|----------------------------|
| | Indirect Benefits: N/A | |
| (2) Present Monetized Values | Direct & Indirect Costs | Direct & Indirect Benefits |
| | (a) N/A | (b) N/A |
| (3) Other Costs & Benefits (Non-Monetized) | The regulation aids in supporting local partners by permitting only qualified employees to enter the Family Services Occupational Group. This regulation supports professional qualifications and standards of those local employees who work in Family Services occupational roles who are providing direct support to families and the community and who work with other local partners external to the local department of social services. It also helps to establish accepted, consistent behavioral conduct of family services professionals in the course of their duties and at different levels of the occupational group. | |
| (4) Assistance | N/A | |
| (5) Information Sources | N/A | |

Impacts on Families

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Table 3: Impact on Families

| | | |
|--|--|------------------------------|
| (1) Direct & Indirect Costs & Benefits (Monetized) | Direct Costs: N/A Indirect Costs: N/A Direct Benefits: N/A Indirect Benefits: N/A | |
| (2) Present Monetized Values | Direct & Indirect Costs | (2) Present Monetized Values |
| | (a) N/A | |

| | |
|--|---|
| (3) Other Costs & Benefits (Non-Monetized) | This regulation supports the institution of family and family stability by clarifying that only qualified employees will work with families who need assistance. The removal of the requirements could diminish professional standards. |
| (4) Information Sources | N/A |

Impacts on Small Businesses

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Table 4: Impact on Small Businesses

| | | |
|--|---|------------------------------|
| (1) Direct & Indirect Costs & Benefits (Monetized) | The regulation applies to the entrance standards of employees hired and employed by local departments of social services. These standards do not apply to the private sector or small businesses and will have no impact on either. | |
| (2) Present Monetized Values | Direct & Indirect Costs | (2) Present Monetized Values |
| | (a) N/A | |
| (3) Other Costs & Benefits (Non-Monetized) | N/A | |
| (4) Alternatives | N/A | |
| (5) Information Sources | N/A | |

Changes to Number of Regulatory Requirements

Table 5: Regulatory Reduction

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

Change in Regulatory Requirements

| VAC Section(s) Involved | Authority of Change | Initial Count | Additions | Subtractions | Net Change |
|-------------------------|-----------------------|---------------|-----------|--------------|------------|
| | Statutory: | | | | |
| | Discretionary: | | | | |
| | | | | | |
| | | | | | |

Cost Reductions or Increases (if applicable)

| VAC Section(s) Involved | Description of Regulatory Requirement | Initial Cost | New Cost | Overall Cost Savings/Increases |
|-------------------------|---------------------------------------|--------------|----------|--------------------------------|
| | | | | |
| | | | | |

Other Decreases or Increases in Regulatory Stringency (if applicable)

| VAC Section(s) Involved | Description of Regulatory Change | Overview of How It Reduces or Increases Regulatory Burden |
|-------------------------|----------------------------------|---|
| | | |
| | | |

Length of Guidance Documents (only applicable if guidance document is being revised)

| Title of Guidance Document | Original Length | New Length | Net Change in Length |
|----------------------------|-----------------|------------|----------------------|
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